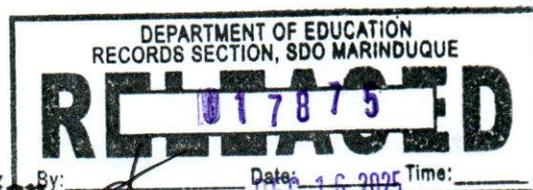




Republic of the Philippines  
**Department of Education**  
SCHOOLS DIVISION OF MARINDUQUE



Office of the Schools Division Superintendent

December 15, 2025

**DIVISION MEMORANDUM**

No. **140**, s. 2025

**Training on RA 11313 or the Safe Spaces Act of 2021  
cum Gender Analysis Training**

**TO:** Asst. Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors  
Education Program Specialists II, ALS  
ALS Teachers  
All Others Concerned

1. In line with Executive Order No. 273 titled Approving and Adopting the Philippine Plan for Gender-Responsive Development 1995-2025 and in compliance with Republic Act No. 11313 (Safe Spaces Act) and the Gender and Development (GAD) requirements of Republic Act No. 9710 (Magna Carta of Women), the Department of Education (DepEd) Schools Division of Marinduque, through the Curriculum Implementation Division-Alternative Learning System Implementers in collaboration with Provincial Government of Marinduque, will conduct the **Training on RA 11313 or the Safe Spaces Act of 2021 cum Gender Analysis Training** on December 16-18, 2025 at Tahanan Sa Isok, Isok I, Boac, Marinduque.

2. This activity aims to:

a. strengthen the capacity of ALS Implementers to apply gender analysis, gender-sensitive teaching practices, and RA 11313 in curriculum delivery, program planning, and safe learning environments;

b. increase awareness and understanding of gender equality, safe spaces, and the prevention of gender-based harassment and violence among ALS Implementers and learners; and

c. promote advocacy and institutionalization of Gender and Development (GAD) in ALS through learner and implementer engagement, and responsive planning, monitoring, and reporting.



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3. Participants to this activity are 35 ALS Implementers and 50 ALS learners.
4. Attached is the Activity Matrix.
5. Immediate dissemination of the contents of this Memorandum is desired.

  
**LYNN G. MENDOZA, EdD**  
OIC-Schools Division Superintendent 

Encl. : As stated  
Reference: DepEd Order No. 013, s. 2019  
Regional Memorandum No. 84, s. 2023  
To be indicated in the Perpetual Index  
under the following subjects:  
ALTERNATIVE LEARNING SYSTEM  
LITERACY  
PARTNERSHIPS  
TEACHERS  
TRAINING PROGRAMS

| <b>Training on RA 11313 or the Safe Spaces Act of 2021<br/>cum Gender Analysis Training</b><br>December 16-18, 2025<br><b>ACTIVITY MATRIX</b> |   |  |
|---|---|--|
| <i>Date/Time</i>  | <i>Session/ Activity</i>  | <i>Facilitator In-Charge</i>                                     |
| December 16, 2025   |   |  |
| 7:30 AM – 9:00 AM   | Arrival of Participants   |  |
| 9:00 AM – 10:00 AM  | Opening Program   | c/o Boac South ALS Teachers                                      |
| 10:00 AM – 12:00 NN   | Use of Gender- Fair Languages and Images for Teaching and Learning Processes  | <b>Mrs. Bernadith R. Lacerna-SEPS</b> , Planning and Research    |
| 12:00 NN – 1:00 PM  | LUNCH BREAK   |  |
| 1:00 PM – 2:00 PM   | Utilization of Harmonized Gender and Development Guidelines - Program Implementation, Monitoring, and Evaluation for ALS Programs/Projects/Activities | <b>Dr. Fretzie A. Alcantara - SEPS</b> , Monitoring & Evaluation |
| 2:01 PM – 4:00 PM   | Workshop and Simulation Activity  | <b>ALS Participants</b>  |
| December 17, 2025   |   |  |
| 8:00 AM – 8:30 AM   | Management of Learning  |  |
| 8:30 AM – 10:00 AM  | Safe and Inclusive Learning Environments through Gender Equality and Safe Space Act   | <b>Atty. Ayzel Lea R. Palmero- Attorney III</b>                  |
| 10:01 AM – 12:00 NN   | Basic Concepts of Sex and Gender  | <b>Dr. Melanie M. Mendoza - SEPS</b> , Social Mobilization       |
| 12:00 NN – 1:00 PM  | LUNCH BREAK   |  |
| 1:00 PM – 4:00 PM   | Workshop and Simulation Activity  | <b>ALS Participants</b>  |
| December 18, 2025   |   |  |
| 8:00 AM – 8:30 AM   | Management of Learning  |  |
| 8:30 AM – 12:00 NN  | Overview of RA 11313 (Safe Spaces Act): Forms of Gender-Based Sexual Harassment, Rights, Duties, and Penalties  | <b>Atty. John Mark S. Saporna -Public Attorney I</b>             |
| 12:00 NN – 1:00 PM  | LUNCH BREAK   |  |
| 1:00 PM – 3:00 PM   | Workshop and Simulation Activity  | <b>ALS Participants</b>  |
| 3:00 PM – 4:00 PM   | Closing Program   | c/o Boac North District ALS Teachers                             |

